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TIER 2 SUPPLIER MANAGEMENT PROGRAM

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graph TD; A[TIER -2 ASSESSMENT & COMPLIANCE MONITORING] --> B[TIER-2 SUBCONTRACTORS | RAW MATERIAL SUPPLIERS]; B --> C[Centralized Supply Chain Committee as per SOP guidelines]; C --> D[REVIEW OF TIER -2 SUBCONTRACTOR]; D --> E[Monthly surprised Spot Check by Supplier Management Committee | Performance judgement and evaluation based of Assessment, Spot Check finding & CAPA Status subcontractor & supplier];
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The flowchart illustrates the Tier 2 Supplier Management Program. It begins with 'TIER -2 ASSESSMENT & COMPLIANCE MONITORING', which leads to a box containing 'TIER-2 SUBCONTRACTORS' and 'RAW MATERIAL SUPPLIERS'. This step leads to the 'Centralized Supply Chain Committee as per SOP guidelines'. The committee's role is divided into two parts: 'Providing guidance & training to the suppliers as per RS Scope requirement by RS Team' and 'Assessment & Approval as per Checklist based on the scope of RS pillars special emphasis on Zero Tolerance & Critical issues'. This leads to the 'REVIEW OF TIER -2 SUBCONTRACTOR' step, which involves a 'Monthly surprised Spot Check by Supplier Management Committee' and a 'Performance judgement and evaluation based of Assessment, Spot Check finding & CAPA Status subcontractor & supplier'.

TIER -2 ASSESSMENT & COMPLIANCE MONITORING	
TIER-2 SUBCONTRACTORS	RAW MATERIAL SUPPLIERS

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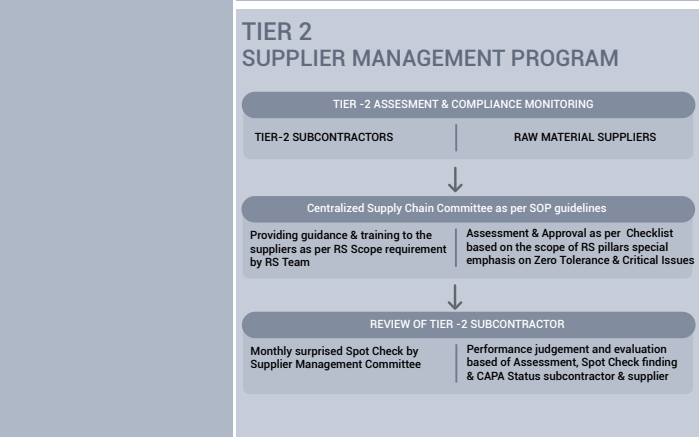
Centralized Supply Chain Committee as per SOP guidelines

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REVIEW OF TIER -2 SUBCONTRACTOR

Monthly surprised Spot Check by Supplier Management Committee	Performance judgement and evaluation based of Assessment, Spot Check finding & CAPA Status subcontractor & supplier
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GOVERNANCE

STAKEHOLDER ENGAGEMENT

RISK MANAGEMENT

The goal of our effective risk management

- To ensure business resilience and continuity, having a well-placed risk management system is imperative to our business.
- Helping us achieve our ESG objectives and goals in an efficient manner
- Ensure a sound governance system
- Our Risk Management Policy aims to protect us and our stakeholders by ensuring that all the current and future material risks and exposures of the Company are identified, assessed, quantified, appropriately mitigated, and managed.
- We give utmost importance to regularly identifying and monitoring the risks surrounding our business to take immediate and effective actions. Moreover, a reliable risk management framework



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Raj Forward Journey

Raj's vision and mission is to continue its focus on Planet, Product and People.

As this endeavour continues so will our goals to ensure that we work towards a collaborative manufacturing process that not only aligns with our vision but also challenges us to be a leader in the industry.

From diversity and inclusion, to the empowerment of women, our vision for our people will be to create an all inclusive workspace and focus on creating impact driven programs for our community.

From being environmentally conscious, to working on goals around GHG Emission reduction, water conservation, tree plantation and certifying our entire supply chain.

We pledge ourselves to work in collaboration with our environment.

Our future forward will be incomplete without effective management systems, where governance on the factory floor, amongst our operations and within our vendor base are modeled to follow the best industry practices.

We hope in the best interest of an all round growth, we emerge as a company that is rooted in the tradition of ethical coexistence

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Earth Day 22nd April 2023	
"Conscious Coexistence"	
Employee engagement	17th April to 21st April
Factory premises	21st April 2023
Bicycle-Public transport on	21st April 2023



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